

Kai Ming

Head Start & Early Head Start

Annual Report

2018 - 2019



Letter from the Board of Directors

This past year has been one that had our program reviewing and refocusing our program services. Our needs assessment had identified a great need for infant and toddler services. Kai Ming had an opportunity to acquire a state funded infant and toddler program three years ago. Surprisingly the waiting list grew and grew to almost 400% of the center's capacity! The reality of their service needs being met is very limited since the infants and toddlers frequently will grow out of the service category before space becomes available. This year we are focusing on adding Early Head Start to our services.

Last year Kai Ming staff worked to develop a program for training substitute teachers and teaching assistants to address the teacher shortage that education programs are facing. The STEP Program (Substitute Teacher Empowerment & Placement) has been much used. This program has proved invaluable to all those involved. It is training and providing substitutes for not only Kai Ming but several other partner preschool programs. Plans are to continue the STEP program this year.

This year our enrollment eligibility has been challenged due to the San Francisco minimum wage increase to \$15.59/hr. In years past, we had to deny program service to many families because they were deemed "over-income" according to federal standards. However, as Bay Area legislators (Nancy Pelosi) would agree, federal income standards are far below income standards needed to live and survive in the San Francisco Bay Area. We would like to find a solution to this problem.

We are looking forward to an exciting year.

Karen Chin

Board of Directors Chairperson

A Message from the Executive Director

As Kai Ming enters its 45th program year, we take much pride in knowing that our Early Head Start and Head Start programs have impacted and improved the quality of life for many disadvantaged children and their families.

Kai Ming is committed to making a positive difference and will continue to build strong communities by :

- Providing quality early childhood education to children
- Promoting school readiness and wellness
- Creating opportunities for children to learn in a safe and nurturing environment
- Empoweri ng parents to advocate for themselves and their children
- Promoting staff wellness, and opportunities to grow through professional development, and
- Partnering with other community agencies to enhance and strengthen services for children and families

We continue to grow in a meaningful way. This year, in addition to operating successful Early Head Start & Head Start Programs, Kai Ming successfully developed three (3) new programs:

1. Substitute Teacher Empowerment & Placement (STEP) was launched in June 2018, with the support from San Francisco Office of Early Care and Education, to address the workforce crisis by providing fair wages, compensation and tremendous support to substitute teachers, while matching them with various partner child care programs, through a user-friendly booking system. STEP has grown rapidly from 30 subs and 6 Partner Agencies in the first year to 80 subs and 13 Partner Agencies. We are so excited to contribute to the greater Early Care and Education community in a different way.

2. Birth to Five and Beyond: Parent Education for Expectant Families. In 2018, Kai Ming was awarded funding by San Francisco Board of Supervisors' Member Sandra Fewer to provide pre-natal and post-natal support/training for expectant families, with the goal of connecting them to internal services at Kai Ming and community-based services. Training was provided by San Francisco State University's Nursing students, and nurse home-visiting support was provided by a community-based nurse.

3. Art-Based Bilingual Chinese Curriculum. With funds awarded by the San Francisco Office of Early Care and Education, this project aims for growing aesthetic sense and cultural awareness for not only children but also early childhood educators. ABC has collaborated with Asian Art Museum and Researchers to create a beautiful yet meaningful curriculum for educators to enhance their ability and contribute to the classroom and the ECE field.

I am incredibly proud of the work we have accomplished this year and our ongoing efforts to provide meaningful experiences to improve the lives of children, parents and staff.

We hope you will enjoy reading our annual report and accomplishments.

Jerry Yang, Ph.D
Executive Director



Potential Has No Limits

Our mission is strengthening communities through nurturing children, supporting families, and promoting professional growth of staff.

A Brief History of Kai Ming

Kai Ming exists to promote school readiness for children in low-income families living in San Francisco by offering educational, nutritional, health, social and other services. These comprehensive services are responsive to children's cultural and linguistic diversity, varied ability, and diverse socioeconomic backgrounds.

Kai Ming, Inc.
501(c)(3)

- Non-Profit Agency.
- Serves children 6 months to 5 years old.
- Serving at 8 locations in San Francisco with a designated service area that includes Chinatown, North Beach, Financial District, Richmond District, Sunset District, and Nob Hill.
- Center Based.
- Full-day, Full-year & Full-day, Part-year.

Why Are We Different?

We care about people. We promote learning professional as well as self-care skills. We treat people with respect, kindness and truthfulness.

Low Turnover Rate

It is not a secret that many childcare providers cannot retain staff. We hold high expectations for staff, and we support them in a mindful way. They stay.

Innovative

We turn our innovative ideas into action - pedagogical development, specialized data science systems. We follow through on our dreams seriously.

1975

Established

Kai Ming became a delegate Head Start Agency. Operated four centers in Chinatown

1980

Continued to assess the needs of the community and expanded services to Richmond, Sunset and Financial Districts.

2014

Kai Ming became one of the Head Start Agency Grantees

2018

Early Head Start, STEP, ABC, Prenatal Project.

Kai Ming

Serving San Francisco



Main Office 900 Kearny Street, Suite 600, San Francisco, CA 94133 415-982-4777

A **North Beach Center**
1170 Columbus Avenue
San Francisco, CA 94133
415-931-1088

D **TKL Center**
950 Powell Street
San Francisco, CA 94108
415-766-6092

G **Richmond Center**
426 33rd Ave
San Francisco, CA 94121
415-386-3096

B **Rainbow Center**
799 Pacific Ave
San Francisco, CA 94133
415-982-6522

E **St. Luke's Center**
1755 Clay Street
San Francisco, CA 94109
415-690-1014

H **Geary Center**
6221 Geary Blvd
San Francisco, CA 94121
415-387-3133

C **Broadway Center**
820 Battery Street
San Francisco, CA 94111
415-982-4570

F **Mission Bay Center**
(Coming Soon in 2021)

I **Sunset Center**
2800 Taraval Street
San Francisco, CA 94116
415-759-8980

383
Number of
Children Served

359
Number of
Families Served

100%
Average Monthly
Enrollment

93%
Average Monthly
Attendance

Kai Ming's Latest

Community Assessment

\$3,880/mo

is the median monthly rent in San Francisco; The highest in the nation.

Over 1 in 3

residents are immigrants to San Francisco.

45%

of residents speak a language other than English at home.

Over 40%

of preschoolers did not have access to a high quality school readiness program.

1 in 3 families

eligible for subsidized child care did not receive it.

3652 children

ages 0-5 are on the waitlist for subsidized child care in San Francisco.

Source

1. [April 2016 National Apartment list Rent Report], [Priceconomics 2015] 2. [Data Report for Our Children, Our Families Council(2015)] 3. [Data Report for Our Children, Our Families Council(2015)] 4. [First 5 SF report] 5. [SF department of children, youth and their families needs assessment 2016] 6. [SF Child Care Connection database]

Summary of Family Partnership

100% of Kai Ming families are satisfied or very satisfied with

- Overall Program Quality
- Family Well-being and Involvement
- Health and Safety
- Program Operation
- Individual Child Development

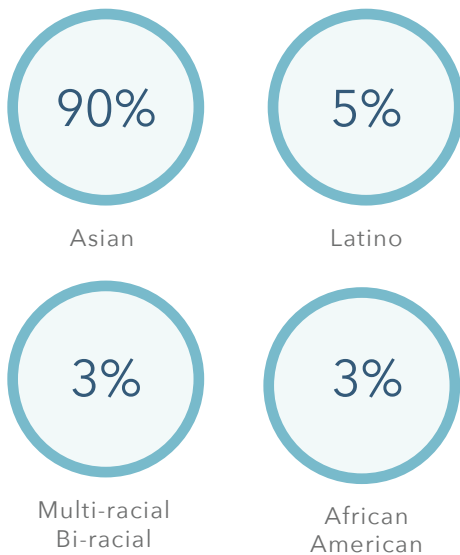
Kai Ming helped families:



68% of parents had job or training success

Kai Ming's Demographics

Race and Ethnicity



Primary Languages Spoken



Insights of Health Summary

S t a t i s t i c s

100% Children connected to a medical and dental home

100% Children enrolled in a medical insurance program

10% Families of enrolled children required additional health services

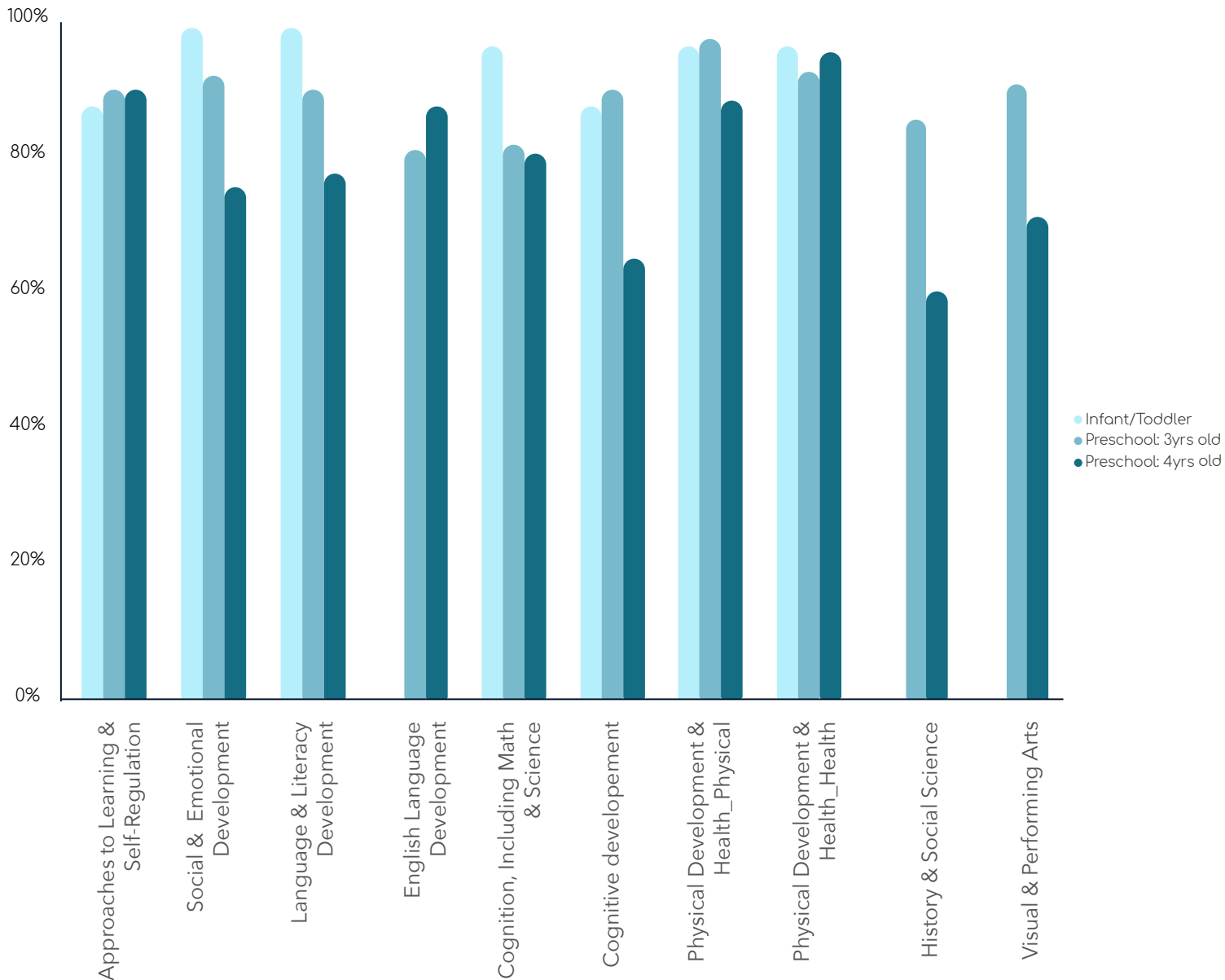
100% Children are up to date on their schedule of care

P a r t n e r s h i p s

Onsite Health Screenings SFSU School of Nursing

Nutrition Workshop UC Cooperative Extension

Overview of Education Summary

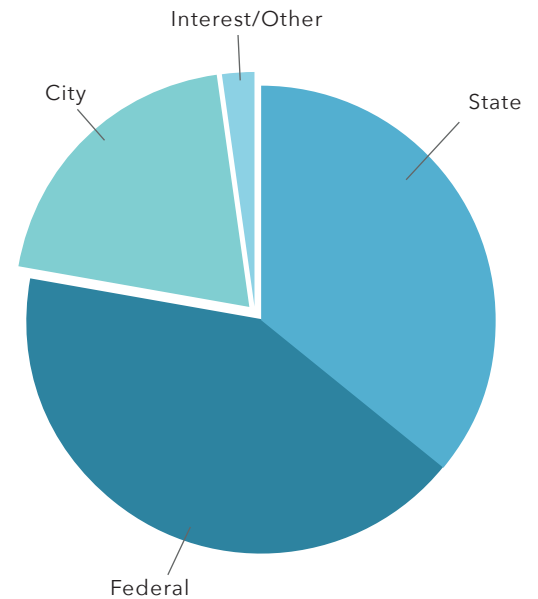


Kai Ming Head Start utilizes the Desired Results Developmental Profile (DRDP) 2015 as an assessment tool to measure children's developmental levels in a wide variety of domains. The outcomes of the DRDP report are used to guide the curriculum planning process, and to develop future school readiness goals. The chart above shows that at least 85% of Infants and Toddlers achieved school readiness goals in each domain area. At least 78% of the 3-year-old children achieved school readiness goals in each domain area. Among the 4-year-old children, at least 78% achieved goals in the domain areas of Approaches to Learning, Self-Regulation, Language and Literacy Development, English Language Development, Math, and Health. The 4-year-old children rated below the school readiness goals in the domain areas of Social-Emotional Development, Cognition, Physical Development, History and Social Science, and Visual and Performing Arts. Kai Ming teachers will use these results to support children in developing school readiness goals among all development areas.

The annual Financial Review

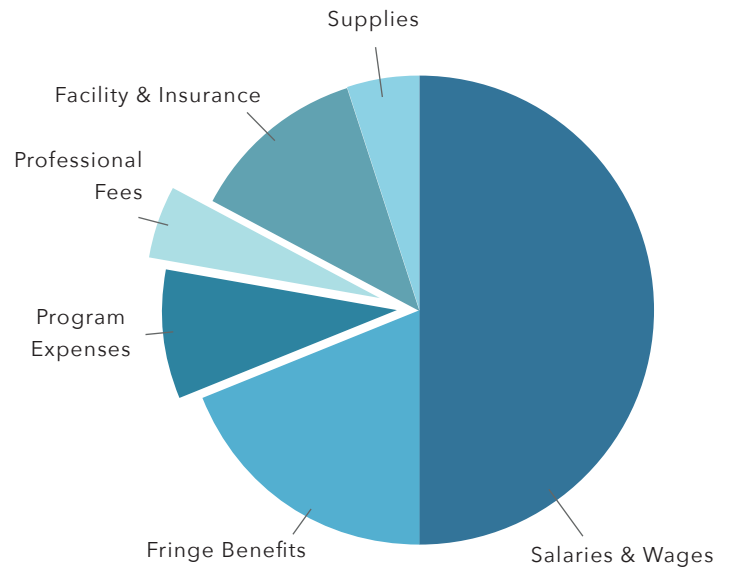
Financial Revenue

State	36%	\$3,963,000
Federal	37%	\$4,134,000
City	24%	\$2,669,000
Interest/Other	3%	\$305,000



Financial Expenditures

Salaries & Wages	48%	\$5,222,000
Fringe Benefits	19%	\$2,005,000
Facility & Insurance	16%	\$1,700,000
Professional Fees	5%	\$568,000
Program Expenses	5%	\$565,000
Supplies	7%	\$788,000



Kai Ming's Team

Site Managers

Broadway – Carmen Ngan
Geary – Jee Young Cha
North Beach – Nesanna Lee
Rainbow – Shirley Chiu
Richmond – Kelly Li
St.Luke – Bi Huang
Sunset – Edna Vargas
TKL – Iok Chan Lei

Administrative Team

Executive Director – Jerry Yang
Director of Children and Family Services – Easter Calvit
Executive Assistant – Fatima Sequeira
Finance Manager – Melinda Deng
Finance Analyst – Eda Wei
Finance Coordinator – May Zhao
HR Manager – Sabrina Dong
HR Coordinator – Catherine Du
Data & System Analyst – Alec Gregory
Adm Coordinator – Wing Yeung
Art Education Coordinator – Catherine Sun
Project Coordinator – Jabbar Luo
Recruiting Coordinator – Fany Chan
Maintenance/Courier – Guillermo Sequeira
Office Clerk – Qiana Zhao

Management Team

Education Manager – Sarah Sun
Education Manager – Bi Huang
Health/Nutrition Manager – Lauren Jones
EHS/HS program coordinator – Rene Radusky
Facilities Manager – Susanna Leung
Early Learning Coach – Vivian Wong
Early Learning Coach – Aileen Mui

Board of Directors

Officers

Chairperson – Karen Chin
Vice-Chairperson – Larry Vitale
Secretary – Scott Burrell
Treasurer – Silan Stahlhut

Members

Anna Chau
Charlotte Ferretti
Michael Hinckley
Edmond Lau
Elizabeth Lau
Nancy Lim-Yee

Policy Councils Officers

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Vice-Chairperson – Jinu Chen
Secretary – Li Yu Ding
Treasurer – Kaylee Huang

Contact Us

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